

GOVERNMENT OF TELANGANA

ABSTRACT

PR&RD(RD.I) Dept. — Extension of gratuity benefits to all eligible Fixed Tenure Employees working in SRDS - Orders - Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (RD.I) DEPARTMENT

G.O.Rt.No.548

Dated:13.10.2026

Read the following:

1. G.O.Ms.No.114 Panchayat Raj & Rural Development(RD.II) Department, Dated:31.03.2008.
2. The Gazette Notification of Ministry of Law and Justice, The Code on Social Security, 2020, No.36 of 2020, Dated:29.09.2020.
3. Letter from the Chief Executive Officer, SRDS, O/o Commissioner, Rural Development, Hyderabad, Lr.No:488/SRDS/HR-III/2024-IV, Dated:11.06.2025.
4. Minutes of the Board of Directors meeting held on Dated:16.09.2026.

-&&&-

ORDER:

In the reference 3rd read above, the Chief Executive Officer, SRDS, O/o Commissioner, Rural Development, Hyderabad has requested that gratuity be provided to the eligible Fixed Tenure Employees (FTEs) working under SRDS, on par with the FTEs of SERP.

2. In the reference 4th read above, the Board of Directors of SRDS recommended the extension of gratuity benefits to all eligible FTEs of SRDS in accordance with the Code on Social Security, 2020, and the rules/orders issued thereunder.

3. The Government, after careful examination of the matter, hereby accord permission for the extension of gratuity benefits to all eligible Fixed Tenure Employees working in SRDS subject to:

- a) Reckoning of the date of conversion/appointment of an employee as FTE as the joining date for the purpose of calculating gratuity qualifying service, notwithstanding any service rendered prior to such conversion as a Non-FTE, subject to legal/statutory admissibility.
- b) Introduction of an appropriate Group Gratuity/Gratuity Fund arrangement through LIC of India or any other eligible insurer/institution, following due procurement and financial procedures.
- c) Undertaking an actuarial valuation of the existing and future gratuity liability of eligible FTEs and determining the contribution required for adequately funding the liability.
- d) Meeting the financial implication towards gratuity, estimated at approximately Rs.1.00 crore per month, from the Administrative Component of VB-G RAM G funds.
- e) Adoption of an initial gratuity ceiling of Rs.16.00 lakh, in line with the benefit presently extended by the State Government to its employees, subject to statutory provisions and review from time to time.

4. The Chief Executive Officer, SRDS/ Commissioner,Rural Development, Hyderabad shall take necessary action accordingly.

P.T.O.

::2::

5. This order issues with the concurrence of Finance (HRM.V) Department vide their U.O.No.3257054/134/A1/HRM.V/2025, Dated:18.07.2026

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**M.DANA KISHORE
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Chief Executive Officer, SRDS, Hyderabad.

The Commissioner, Rural Development, Hyderabad.

All the District Collectors and District Magistrates in the State.

All the District Rural Development Officers, DRDAs the State.

The Director of Treasuries & Accounts, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Copy to

The OSD to Minister for PR&RD, RWS, W&CW.

The OSD to CS to Government.

The PS to Spl.CS to Government, PR&RD.

The Finance (HRM.V) Department.

SF/SC.

//FORWARDED :: BY ORDER//


SECTION OFFICER
